UCCSN Board of Regents' Meeting Minutes December 19-20, 1979

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BOARD OF REGENTS

UNIVERSITY OF NEVADA SYSTEM

December 19, 1979

The Board of Regents met on the above date in the Teacher

Education building, University of Nevada, Las Vegas.

Members present: Mr. Robert A. Cashell, Chairman

Mr. James L. Buchanan, II

Mrs. Lilly Fong

Mr. Chris Karamanos

Mrs. Molly F. Knudtsen

Dr. Louis E. Lombardi

Mr. John R. Mc Bride

Mr. John Tom Ross

Mrs. June Whitley

Others present: Chancellor Donald H. Baepler

President William Berg, NNCC

President Joseph Crowley, UNR

President Jack Davis, WNCC

President Judith Eaton, CCCC

President Leonard Goodall, UNLV

President Lloyd Smith, DRI

Also present were Faculty Senate Chairpersons Campana (DRI),
Christopher (CCCC), Elliott (WNCC/N), Marschall (UNR), Melrose
(NNCC), Moser (Unit), Pugsley (WNCC/S), Van Vactor (UNLV); and
representatives of student associations from the Community
Colleges and Universities.

The meeting was called to order by Chairman Cashell at 9:15 A.M.

1. Adoption of Consent Agenda

The Consent Agenda (identified as Ref. A and filed with permanent minutes) containing the following items, was submitted for approval:

 Approval of Minutes of November 2, 1979, with the following addition to Item #4, Page 26, requested by Mrs.

Fong: "An alternative to San Diego was suggested by

Mrs. Knudtsen. The alternative suggested was Austin,
Nevada, and Mrs. Fong thought having the workshop in
Austin would be a good idea since Mr. Cashell's suggestion, in response to advice from AGB, was to remove the participants from their normal environment."

- (2) Acceptance of gifts and grants as reported in Ref. C-2.
- (3) Request from donors of a total of \$870 to the Nancy Gomes Scholarship fund to transfer their contributions to the Soroptimists International of Truckee Meadows.
- (4) Amendment of the purchasing policy to allow for purchases directly by the College of Agriculture of livestock feed without reference to the Purchasing Department.
- (5) Abolition of the position of Dean of Admissions and Records, UNLV, vacant since the retirement of Muriel Parks, and utilization of the budgeted salary to create a staff position in the Registrar's Office and one in the Office of Admissions.
- (6) Authorization to write off \$4,149.97 in uncollectible

student loans at UNR and \$640 at NNCC.

- (7) Augmentation of the DRI Interview and Recruiting Account and the Board of Regents Host Account by allocation of \$5,000 to each from the Board of Regents Special Projects Account.
- (8) Revision of the UNLV Nevada Dance Estimative Budget to accommodate an increase of \$39,936.
- (9) Approval of a transfer of \$12,785 from UNR Arts and Science Equipment Account to the Department of Biology, to purchase instruction-related equipment.

In addition to the gifts reported in Ref. C-2, President
Goodall reported that \$10,000 had been received from Mr.
William Morris to establish an Excellence in Teaching Award
in the College of Arts and Letters, and expressed his hope
that similar awards could ultimately be established for each
of the Colleges at UNLV.

Dr. Lombardi commented on the report of a gift from former Regent Helen Thompson, noting that it reflected her continuing interest in the University and her concern with providing adequate funds for faculty travel. Mr. Buchanan also commented on the gift by Miss Thompson and recalled her continuing interest in and support of the University, particularly her assistance in developing the North-South Mall of the UNLV Campus. He suggested that consideration be given to naming that Mall in her honor and in appreciation of her contributions. It was agreed that this matter would be placed on the February agenda for consideration.

Mrs. Fong moved adoption of the Consent Agenda as submitted, including the gift from Mr. William Morris reported by President Goodall. Motion seconded by Dr. Lombardi, carried without dissent.

Chancellor Baepler announced that the Report of the DRI National Advisory Board, Agenda Item #2, has been withdrawn.

2. Appointment of President, DRI

Upon motion by Mr. Mc Bride, seconded by Mrs. Fong, a personnel session was convened to discuss the professional competence of the candidates for the Presidency of the Desert Research Institute. Upon reconvening into regular session,

Chancellor Baepler recommended appointment of Dr. Clifford

J. Murino as President of the Desert Research Institute, effective at a date mutually agreeable to the Institute and Dr. Murino. Chancellor Baepler recommended that the appointment carry the same salary and perquisites presently provided to the Presidents of UNR, UNLV and DRI, and that the negotiations with Dr. Murino include the offer of tenure upon appointment if necessary to secure his acceptance of the position.

Mr. Buchanan moved approval of the recommendation that Dr. Clifford J. Murino be offered the appointment of the President of the Desert Research Institute, under the terms and conditions cited by the Chancellor, and that in approving the appointment, the Board also authorize the Chancellor to make such administrative changes within the Institute as appropriate to effect the change in Administration. Motion seconded by Dr. Lombardi, carried without dissent.

Chairman Cashell commended the DRI Presidential Search

Committee for its effective work and for the successful

conclusion of its assignment.

Mr. Buchanan noted the inclusion on the agenda of a recommendation for appointment of a Scientific Information Officer for the Desert Research Institute, and a proposal for the creation of a

Regents DRI Advistory Board, and moved that both recommendations
be tabled until a subsequent meeting to allow for consideration
by the new President of the Institute. Motion seconded by Mr.

Karamanos, carried without dissent.

3. Proposal for DRI Space in Southern Nevada

President Smith recalled that at the September meeting there had been discussion concerning lack of office and laboratory space for the Institute's Water Resources Programs in Southern Nevada, and the Board had directed that alternatives be explored which would offer a solution to the space problem. President Smith proposed that the Institute be authorized to purchase office trailers as needed, and place them on the DRI property on Maryland Parkway, across the street from the UNLV Campus; that the Institute be authorized to proceed with the sale of 60 acres it owns in San Bernardino County, California, and to designate the proceeds of the sale for the purchase of the office trailers; and that the Board designate the Maryland Parkway property owned by DRI as the location for the new DRI building to be constructed from funds appropriated by the Legislature.

Chancellor Baepler stated that he fully supported the proposal by Dr. Smith and agreed with the recommendation for meeting the immediate space needs of DRI; however, he stated that he wished to defer the part of the proposal concerning the location of the new building, noting that there is no need to make that decision immediately and he would prefer that Dr. Murino have a further opportunity to look at the situation.

Mr. Buchanan stated that Dr. Murino had expressed strong support for the location of the new building on the Maryland Parkway property. Mr. Mc Bride and Mrs. Fong concurred, stating that this preference had been very clear in their discussions with Dr. Murino.

Mr. Buchanan moved that President Smith's proposal be approved, including the recommendation that the new building, to be constructed from State appropriated monies, be located on the Maryland Parkway property now owned by DRI. Motion seconded by Mrs. Fong.

President Smith reported that the staff of the Institute
have strongly endorsed the Maryland Parkway location. DRI
Senate Chairman Michael Campana concurred and urged favor-

able action by the Board.

Motion carried without dissent.

Upon request of President Goodall, the request for authorization to sell a parcel of UNLV property, and a proposal for a special laboratory fee for the College of Education were withdrawn from the agenda.

Mrs. Knudtsen entered the meeting at 9:45 A.M.

4. Request for Allocation for UNLV Museum of Natural History

President Goodall submitted a request from the Director of the Museum of Natural History for the completion of several remodeling projects for the Museum (request included with the agenda, identified as Ref. F. and filed with permanent minutes), with the first two priorities totaling approximately \$95,000. President Goodall reported that there are surplus funds of \$78,000 remaining in the State appropriation for Campus improvements which could be directed toward the funding required, and requested that the balance of \$17,000 be provided from the Board of Regents Special Projects Account in order that the first two priorities on

the request could be accomplished. Chancellor Baepler recommended approval.

Dr. Lombardi moved approval. Motion seconded by Mr. Buchanan, carried without dissent.

5. Proposal for Naming of Running Track, UNLV

President Goodall recommended that the running track at UNLV be named in memory of Myron Partridge, a longtime Las Vegas resident who served as an official at athletic events for nearly 50 years. He noted that Mr. Partridge had formed the Southern Nevada Officials Association, which is now responsible for officiating of all local high school athletics and recreation programs.

Mrs. Fong moved approval. Motion seconded by Mr. Mc Bride, carried without dissent.

6. Request for Loan for Marching Band, UNR

President Crowley reported that during the current year, a 55-piece pep band had been formed at UNR, as a first step toward the formation of a marching band. He suggested that

in order to have a marching band assembled for 1980-81, approximately \$200,000 will be required for equipment, uniforms, financial aid, graduate assistantships and miscellaneous costs. The Wolf Club organization has committed \$50,000 toward this total, and additional support in the amount of \$20,000 to \$25,000 is expected to be forthcoming through the efforts of ASUN and activities of the Alumni Association. Approximately \$70,000 in other private funding (\$8,500 of which has already been raised) will provide further support.

President Crowley requested the balance of the required funding, \$55,000, be made available in the form of a loan from the Board of Regents Special Projects Account. Chancellor Baepler recommended approval.

Mr. Ross moved approval. Motion seconded by Dr. Lombardi, carried without dissent.

7. Proposed Name Change for Medical School, UNR

President Crowley recommended that the name of the School of Medical Sciences be changed to the School of Medicine, effective immediately, noting that this change has been en-

dorsed by the School's faculty and the Advisory Board and has been approved by the UNR Faculty Senate and Academic Council. Chancellor Baepler recommended approval.

Dr. Lombardi moved approval. Motion seconded by Mrs. Fong, carried without dissent.

President Crowley requested that the report on the Special Events

Center be withdrawn until a subsequent meeting.

8. Proposed Gaming Careers Program, CCCC

President Eaton proposed the establishment of a Gaming

Careers Program at CCCC, providing Associate of Arts degrees in Casino Management and Slots Management, as well as

Certificates of Achievement in Casino Operations and Slot

Mechanics. A copy of the proposal containing Phase I and

Phase II program development information is on file in the

Chancellor's Office.

President Eaton requested authorization to initiate Gaming
Career offerings on a part-time basis in Spring, 1980, and
allocation of \$10,324 from the Board of Regents Special
Projects Account for instructional and operating costs

associated with this initiation. Chancellor Baepler concurred.

Mr. Karamanos moved approval. Motion seconded by Mrs. Whitley, carried without dissent.

President Goodall commented on the proposal, noting that discussions between UNLV and CCCC have proceeded concurrently with the development of this program and he was pleased with the cooperation between the two institutions. He reported that he was satisfied that the program will be non-duplicative, but will be transferable.

In response to a request from Mrs. Fong concerning the funding for continuation of the program until such time as appropriated funds can be secured for its support, President Eaton stated that she would be bringing back another request to the Board for funding when the 1980-81 Work Program is submitted to the Board.

Motion carried without dissent.

9. Campus Improvements, CCCC

President Eaton reported that the project for acoustic treatment to the TV studio, control rooms and theater, Campus graphics, and a sound system was estimated to cost \$244,000, and funding was authorized from the CCCC Capital Improvement Fee Fund. However, she noted, the architect's estimate indicates that the projects require approximately \$120,000 more to do the necessary work. President Eaton requested authorization to use up to \$120,000 additional from the CCCC Capital Improvement Fee Fund to augment the project budget for these improvements in order to accomplish the scope of work as defined. She noted that previously completed projects were closed out below budgeted costs, thereby making these funds available at this time.

Mr. Karamanos moved approval. Motion seconded by Mrs. Fong, carried without dissent.

10. Appointments to NNCC Advisory Board

President Berg recommended the following reappointments to the NNCC Advisory Board for two year terms, expiring December, 1981: Mr. Warren Monroe, Elko

Mr. Steve Hernandez, Elko

Mrs. Marla Boies, Jackpot

Dr. Berg reported that Dr. Hugh Collett, Mr. Frank Stanko, and Mr. Bill Wunderlich are presently serving terms which expire December, 1980, and recalled that Mr. Art Glaser and Mr. Carl Shuck were appointed at the November meeting to two year terms expiring in December, 1981.

Mrs. Knudtsen moved approval. Motion seconded by Dr. Lombardi, carried without dissent.

11. Sabbatical Leave Recommendations for 1980-81

Nevada Revised Statutes and Board of Regents policy provide for the total number of sabbatical leaves which may be awarded each year.

Chancellor Baepler reported that, utilizing the criteria which has been followed in previous years, the maximum available leaves for 1980-81 are: 11 for UNR, 7 for UNLV, 1 for the Unit, 2 for DRI, 4 for CCCC, 3 for WNCC, and 1 for NNCC.

A. University of Nevada, Reno - President Crowley recommended the 11 sabbatical leaves available to UNR be awarded as follows:

Hyung K. Shin, Chemistry, Fall 1980

Thomas R. Kozel, Microbiology, Academic Year 1980-81

Warren L. D'Azevedo, Anthropology, Academic Year 1980-81

Beth W. Carney, Foreign Languages, Academic Year 1980-81

M. Ann Ronald, English, Academic Year 1980-81

Glen W. Atkinson, Economics, Academic Year 1980-81

Joseph W. Metzgar, History, Academic Year 1980-81

James C. Mc Cormick, Art, Spring 1981

John Altrocchi, Behavioral Sciences, Academic Year 1980-81

Robert B. Mc Kee, Mechanical Engineering, Academic Year
1980-81

James L. Owen, Speech and Theatre, Fall 1980

Alternates

Gordon I. Zimmerman, Speech and Theatre, Spring 1981

Lyle G. Warner, Sociology, Academic Year 1980-81

Richard L. Siegel, Political Science, Spring 1981

A summary of proposed projects was included with the agenda, identified as Ref. G. and filed with permanent minutes.

B. University of Nevada, Las Vegas - President Goodall recommended the 7 sabbatical leaves available to UNLV be awarded as follows:

Robert Burgan, Theatre Arts, Academic Year 1980-81

Jean Decock, Foreign Languages, Academic Year 1980-81

Thomas Holder, Art, Academic Year 1980-81

Richard Kallan, Communications Studies, Academic Year 1980-81

Douglas Peterson, Music, Spring, 1981

John Swetnam, Anthropology, Academic Year 1980-81

Philip Taylor, Management, Academic Year 1980-81

Alternates

Paul Burns, History, Spring 1981

Verdun Trione, Education, Spring 1981

Darlene Unrue, English, Spring 1981

A summary of proposed projects was included with the agenda, identified as Ref. H. and filed with permanent minutes.

C. Unit - Chancellor Baepler recommended the 1 sabbatical leave available to the Unit be awarded to Robert Laxalt for one-half year beginning July 1, 1980. Mr. Laxalt proposes to spend this period doing the necessary research, and oral and written interviews in the Basque Provinces of France, preparatory to the writing of a semi-biographical novel tracing four generations of one family. A second part of the research will be conducted in the isolated range country of Nevada.

Chancellor Baepler noted that his recommendation for approval is subject to the ability of the University

Press to budget for a replacement for Mr. Laxalt during the period of his leave.

D. Desert Research Institute - President Smith recommended the 2 sabbatical leaves available to DRI be awarded as follows: John W. Hess, Water Resources Center, for one year beginning September 1, 1980.

Joseph A. Warburton, Atmospheric Sciences Center, for six months beginning July 1, 1980.

A summary of the proposed projects was included with the agenda, identified as Ref. I. and filed with permanent minutes.

E. Clark County Community College - President Eaton recommended the 4 sabbatical leaves available to CCCC be awarded as follows:

Mary Burnett, Child Development, 1/2 year

Paul Swartz, Business Management and Marketing, 1/2 year

George Isham, Social Science, 1/2 year

Donald Starr, Data Processing, one year

Alternates

Mary Williams, Business Programs, one year

Stephen Liu, English/Foreign Languages, 1/2 year

Kenneth Hill, Audio-Visual, one year

Heinz Rettig, Business Management, 1/2 year

Chuck Ayoub, Automotive, one year

A summary of the proposed projects was included with the agenda, identified as Ref. J. and filed with permanent minutes.

- F. Northern Nevada Community College President Berg reported that no applications were received for the 1 sabbatical leave available to NNCC.
- G. Western Nevada Community College President Davis recommended the 3 sabbatical leaves available to WNCC be awarded as follows:

Ronald K. Remington, Liberal Arts, WNCC/North, one year

James V. A. Conkey, Liberal Arts, WNCC/North, Fall 1980

Charlotte Bowen, Student Services, WNCC/North, one year

Alternate

Lewis E. Scott, Occupational Education, WNCC/North, one year

A summary of the proposed projects was included with the

agenda, identified as Ref. K. and filed with permanent minutes.

Chancellor Baepler noted that one sabbatical leave will go unused since NNCC will not be using the one allocated to them. He stated that this sabbatical would be awarded to an alternate from one of the other institutions, and its allocation would be determined after a review of past practice concerning distribution of unused sabbatical leaves.

Mr. Ross moved approval of the recommendations for sabbatical leave as submitted, save and except for the last paragraph of C. Motion seconded by Mrs. Knudtsen, carried without dissent.

12. Report and Recommendations on the Status of Graduate Fellows

Chancellor Baepler recalled that at the August 1979 meeting, information was presented concerning the status of graduate fellows within the University of Nevada System. As a result of that presentation, the Board requested a specific recommendation be developed for consideration at a subsequent meeting.

Dr. John Marschall reported that the UNR Academic Council and Faculty Senate had formed a joint ad hoc committee to study the report which was the basis of the August presentation, together with newly gathered data. He noted that the committee had addressed a number of concerns and had ultimately focused on a narrow and crucial set of recommendations which it believed would resolve the most pressing problems of graduate fellows and of graduate programs within the System.

The Committee's report and recommendations were included with the agenda (identified as Ref. L. and filed with permanent minutes).

Dr. Marschall commented on the report, citing the following three specific recommendations:

- A. That the five-level stipend schedule for the academic year be retained, but that the steps be increased from \$200 to \$250, and that the five levels range from \$5,000 at level 1, to \$6,000 at level 5.
- B. That, after the large "catch up" increment brings graduate fellow stipends in line with the movement of

the CPI, the stipends move at the same rate as the average increase in professional salaries.

- C. That the policy of referring to all graduate students getting assistance as graduate fellows be abandoned, and that the following categories be adopted:
 - (1) Graduate Assistant to include the subcategories of Teaching Assistant and Research Assistant, or any other appropriate title.
 - (2) Graduate Fellow to designate individuals receiving a stipend that would be treated as a scholarship (i. e., with no specific duties required for such awards).

Dr. Marschall commented on the recommendation contained in paragraph A, that the beginning level of the stipend schedule be increased from \$3,800 to \$5,000, and suggested that one possible way of funding this increase would be utilization of College Work-Study funds, noting that the funds in this program have just recently been extended to allow institutions to supplement current graduate student support programs.

Mr. Ross moved approval of the specific recommendations contained in the report from the Committee on the Status of
Graduate Fellows, and implementation of those recommendations, subject to institutional and research budgets.

Motion seconded by Mrs. Knudtsen, carried without dissent.

13. Revision to University Code and Related Policy Changes

Chancellor Baepler recalled that at the September meeting, the Board approved a proposal to amend all pertinent University documents to remove the word "Division" as it pertains to an organizational entity of the University of Nevada System, and directed that hereafter the organization of the University of Nevada System would include UNR, UNLV, DRI, CCCC, NNCC and WNCC as autonomous and independent institutions. The Board also directed the consideration of the elimination of the as-yet unfilled position of Vice Chancellor for Community Colleges, and requested that consideration be given to the feasibility of separating WNCC into two Colleges.

Chancellor Baepler further recalled that, subsequently, at the November meeting, the Board agreed to the elimination of

the position of Vice Chancellor for Community College

Affairs, but deferred action on establishment of a replacement position, to be titled "Community College Analyst",

until a final decision had been reached on the question of

Division status for the Community Colleges.

To implement the foregoing action of the Board, the following recommendations were submitted for Board consideration:

- A. Separation of Western Nevada Community College into two
 Colleges, with the entity now known as the North Campus
 to be renamed and to serve the greater urban area of
 Reno-Sparks; and the entity now known as South Campus to
 retain the name of Western Nevada Community College, to
 serve Storey County, Carson City, Douglas County, Lyon
 County, Churchill County, Pershing County, Mineral
 County, Incline, and the rural areas of Washoe County.
- B. Designation of Executive Vice President Eardley as

 President of the College created from the North Campus

 of WNCC, at an annual salary of \$43,000, and with

 perquisites at the same level provided the other

 Community College Presidents (i. e., a \$400 monthly

 automobile allowance, and an accountable host and

entertainment expense fund of \$5,000 per year, prorated for the remaining months of the current fiscal year).

- C. Assignment of Mr. David Wilkins and Dr. Anthony Calabro to the North Campus, with tenure in that institution.
- D. Adoption of the revisions to the UNS Code, as reflected in the document included with the agenda (identified as Ref. M. and filed with permanent minutes). It was noted that this revision has been referred to all institutional Senates and Administrations, and no exception has been taken. In adopting this revision to the Code, the stipulations contained in the covering memo of Ref. M. were assumed to be an integral part of the recommendation.
- E. Final adoption of the proposed amendment to the Board of Regents Bylaws, as reflected in Ref. N., distributed with the agenda and filed with permanent minutes.
- F. Approval of the establishment of a Community College
 Analyst, within the Chancellor's Office, at a salary
 range of \$18,000 to \$20,000, to be filled by internal
 recruiting. A proposed position description was includ-

ed with the agenda (identified as Ref. O. and filed with permanent minutes).

Betty Elliott, Senate Chairman, WNCC/N, reported a faculty and staff preference for the name of Truckee Meadows

Community College to replace the designation of WNCC/North

Campus. Mark Rea, ASWN President, also reported a majority preference by the students for the name of Truckee Meadows

Community College.

Mr. Mc Bride moved approval of the recommendations submitted for action by the Board, with adoption of the name Truckee

Meadows Community College for the Campus previously known as WNCC/N. Motion seconded by Mrs. Whitley.

In the discussion following, Mrs. Knudtsen raised a concern about the creation of a fourth Community College President, suggesting this kind of proliferation of major Executive

Officers would cause the organization of the University and the work of System committees to become unmanageable.

Chancellor Baepler pointed out that the two Campuses have been operating for some time as two Colleges and that separation at this point would involve only a minor adjustment to Mr. Eardley's salary upon his elevation to President. He also pointed out that the way in which WNCC was structured administratively has forced its separation into two Colleges but noted that he did not foresee either the Henderson or Fallon Centers becoming automomous institutions and recommended that they not be allowed to move in such a direction.

In response to a question concerning the composition of System committees Chancellor Baepler stated that a method would be devised for the weighting of the membership of such committees to insure that the two Universities and the Desert Research Institute would have adequate representation along with the four Community Colleges.

Mr. Buchanan stated that he was in agreement with separation of WNCC into two Colleges but was opposed to the creation of a fourth Presidency. He suggested that WNCC/N become a separate College but that Mr. Eardley's title not be changed to President.

Mr. Buchanan moved to amend the motion before the Board to specify that the head of Truckee Meadows Community College be titled Vice President. Motion to amend seconded by Mrs.

Knudtsen.

Betty Elliott, Chairman of WNCC/N Faculty Senate, and Dale

Pugsley, Chairman of WNCC/S Faculty Senate, spoke in support

of the separation of the College into two autonomous institutions, and recognition of Mr. Eardley's responsibilities

for the North Campus by the designation of President.

Chancellor Baepler suggested that it would not be feasible or defensible to have the second largest Community College in the State administered by a Vice President, with two smaller Colleges administered by Presidents.

Mrs. Knudtsen again expressed concern about the reaction of the Legislature to such a change. Mr. Buchanan agreed, arguing that it would be difficult to justify and defend this kind of administrative structure to the Legislature.

Mr. Cashell disagreed, stating that he believed this would result in a more efficient operation, and he was fully convinced that it could be defended with the Legislature. He suggested that if the Board did not go forward with the proposals concerning Western Nevada Community College, the only other alternative would be a study and possible restructuring of the total organization of both Campuses,

with the possible relocation of the current President to the North Campus.

Motion to amend failed by the following roll call vote:

Yes - Mr. Buchanan, Mrs. Knudtsen

No - Mrs. Fong, Mr. Karamanos, Dr. Lombardi, Mr. Ross,

Mr. Mc Bride, Mrs. Whitley, Mr. Cashell

Main motion carried by the following roll call vote:

Yes - Mrs. Fong, Mr. Karamanos, Dr. Lombardi, Mr. Ross,

Mr. Mc Bride, Mrs. Whitley, Mr. Cashell

No - Mr. Buchanan, Mrs. Knudtsen

President Eardley was invited to join the other Officers at the Board table.

14. Report of Finance Committee

Mr. Mc Bride reported that the Finance Committee had met the previous day and had developed the following recommendations for Board consideration:

A. The Finance Committee recommends that the Administration be authorized to develop a proposal for consideration by the Interim Finance Committee whereby installation of the recreation field lighting at UNLV, scheduled for funding from HECC funds in 1981, can be advanced and early installation of the lights can be realized.

Mr. Mc Bride requested approval of the Committee's recommendation.

Mr. Ross moved approval of the above recommendation of the Finance Committee. Motion seconded by Mr. Karamanos, carried without dissent.

B. The Finance Committee recommends that the Administration be requested to review the current student fee structure and the internal distribution of those fees, and that a report and recommendation be developed for consideration by the Board of Regents.

Mr. Mc Bride emphasized that it was the intent of the Finance Committee that there be two committees — one for the Universities and one for the Community Colleges — and that there be two reports submitted.

Mrs. Fong moved approval of the Finance Committee's recommendation. Motion seconded by Mr. Karamanos, carried without dissent.

C. The Finance Committee supports the concerns expressed by the ad hoc Salary Study Committee in its Report on Alternative Solutions for Rectifying Compensation Schedule of Professional Personnel, and recommends the Board of Regents endorse an approach to the Board of Examiners with a reasonable request for utilization of surplus funds which might otherwise be reverted for a one-time relief adjustment to professional salaries, within the parameters suggested by the ad hoc committee. It is understood that any such adjustment would be a one-time action and will not be built into the salary base.

It is further understood that the Administration will continue exploring alternatives for relieving the professional salary situation in the event this approach to the Board of Examiners proves not to be successful, and to also develop a proposal for providing salary relief during the 1980-81 fiscal year.

Mrs. Fong moved approval. Motion seconded by Mrs. Whitley, carried without dissent.

Chairman Cashell recalled that at the Finance Committee the previous day, Chancellor Baepler had reviewed the status of the Biennial Budget preparation and the target dates established for consideration by the Board, and asked that the Chancellor reduce this information to writing and provide copies to all Regents and Officers.

Mr. Mc Bride also recalled that the Finance Committee had requested that the Chancellor present to the next meeting of the Committee a report showing the 6-month spending pattern of each of the Departments and Colleges; i. e., a comparison of how much money was appropriated to a given area and the balances remaining in the accounts.

15. Appointment of Foundation Fund Boards

Chancellor Baepler recalled that at the November meeting the
Board had approved the creation, within the framework of the
University of Nevada System Endowment Program, of Foundation
Funds for each of the University of Nevada institutions and

directed that members of each Foundation Fund Board would be appointed by the Board of Regents from among nominations submitted by the respective President.

President Goodall recommended the following appointments to the UNLV Foundation Fund Board:

Mr. George M. Dickerson, Attorney

Mr. A. W. Ham, Jr., Attorney

Mr. William Laub, Sr., President, Southwest Gas Corp.

Mr. Jerome Mack, Vice Chairman of the Board, Valley Bank

Mr. Irwin Molasky, Paradise Development Co.

Mr. Mike O'Callaghan, Executive Vice President, Las

Vegas Sun

Mr. Grant Sawyer, Attorney

Mr. E. Parry Thomas, Chairman of the Board, Valley Bank

Mr. Louis Wiener, Jr., Attorney

Ms. Claudine Williams, President and General Manager,

Holiday Casino

Mr. Buchanan moved approval. Motion seconded by Mrs.

Whitley, carried without dissent.

Chancellor Baepler further noted that under the policy

adopted by the Board, each Foundation Fund Board is to elect its own Chairperson, with each such Chairperson to serve as a member of the Regents' Investment Advisory Committee, with authority to vote on investment matters pertaining to the Foundation Fund represented. In order to accommodate this expanded membership of the Investment Advisory Committee, a revision to Article IV of the Bylaws is necessary and a proposed revision was submitted with the agenda for first reading, with final action to be requested at the Board's meeting of February 1, 1980. (Proposed revision identified as Ref. Q, filed with permanent minutes.)

16. Proposal for Study of UNS Computing Center

Chancellor Baepler recalled that in September the Board had directed that consultants be retained for a study of the UNS Computing Center, with the study to consist of a complete analysis of the capability of the hardware, programs and staff of the Center as it relates to the University.

Dr. Baepler reported that an invitation to bid was subsequently forwarded to fourteen firms, and the following five proposals were received:

SRI International \$25,000

Deloitte, Haskins & Sells 29,792

Arthur D. Little 30,000

Arthur Anderson & Co. 30,000

Coopers & Lybrand 30,000

These proposals were reviewed by the Data Processing Policy and Planning Board and it was the unanimous conclusion of that Board that the proposal presented by Arthur D. Little, Inc. was the most responsive and that this firm, in comparison to the other firms responding, had the most experience in providing academic, research and administrative consulting to Universities facing issues similar to those at the University of Nevada. The DPP Board further believes that the proposal submitted by Arthur D. Little, Inc. more properly addressed all issues presented in the University's invitation to bid, and that this firm will respond to those issues. The DPP Board also took into consideration the fact that the consulting staff of Arthur D. Little has heavy Data Processing experience.

Chancellor Baepler concurred in the recommendation of the

Data Processing Policy and Planning Board and requested

authorization to enter into a contract with Arthur D.

Little, Inc., for \$30,000 to provide the consulting services to the University of Nevada Computing Center as specified in the invitation to bid.

Mr. Buchanan moved approval. Motion seconded by Mrs. Fong, carried without dissent.

17. Progress Report on Advisory Committees for Minority Affairs

Chancellor Baepler reported that each of the Campuses has a committee related to minority affairs and, at Mrs. Fong's request, each of the Presidents was prepared to report concerning the status of their institutional committees and the activities in the area of minority affairs.

Following presentation of those reports, Mr. Mc Bride noted that President Eaton had, in addition to her oral report, submitted a written report which he found helpful. He asked that each of the Presidents provide a written statement as a supplement to their oral presentations. It was agreed that copies of these written reports would also be forwarded to former Regent Brenda Mason so that she might be informed of the progress in this area in view of her efforts to encourage the establishment of these committees.

18. Allocation to Faculty Exchange Program

Chancellor Baepler recalled that in 1974 the Board established a fund to underwrite travel expenses for UNR and UNLV faculty serving as guest lecturers at the other Campus. He noted that the program had been successful and that Presidents Crowley and Goodall have each requested an augmentation of \$2,000 to allow the faculty exchange program to continue.

Chancellor Baepler recommended that \$2,000 be provided to each of the Universities by allocation from the Board of Regents Special Projects Account.

Mr. Ross moved approval. Motion seconded by Mr. Buchanan, carried without dissent.

19. Board of Regents Workshop

Chancellor Baepler recalled that in August, the Board had agreed to participate in a Workshop under the sponsorship of the Association of Governing Boards' Board-Mentor Program and agreed to complete a self-study, using the guidelines

developed by AGB for Governing Boards of public institutions. The Board appointed a committee (Regent Lombardi and Regent Mc Bride) to organize the self-study, arrange for participants from the Board-Mentor Program, develop a proposal for dates, location, budget, and an agenda for the Workshop.

Dr. Baepler noted that the self-study has been completed and a compilation of the responses has been distributed to all participants and to Board-Mentors. The Board-Mentors will be Mrs. Mary Louise Petersen, President of the Iowa State Board of Regents and Chairman of the Association of Governing Boards of Universities and Colleges, and Mr. James Killorin, Vice President and New Mexico General Manager of Mountain Bell, and Chairman of the Board of Trustees, University of Albuquerque. Both have served as Board-Mentors for similar Workshops for Governing Boards of public institutions.

Chancellor Baepler proposed that the Workshop be held in San Diego, beginning Sunday evening, January 6, and concluding at noon on Tuesday, January 8, with an agenda developed by Mrs. Petersen and Mr. Killorin, in consultation with Chairman Cashell and Chancellor Baepler. Expenses for the Board-

Mentors (honoraria and travel expenses) and the transportation, meals, lodging for Regents and Officers, and cost of facilities and special equipment will total between \$4,500 and \$5,000. Chancellor Baepler requested an allocation of up to \$5,000 from the Board of Regents Special Projects Account for this purpose.

Mrs. Fong stated she felt that going to the Del Coronado for this purpose was an extravagance and believed that the Board could hold the Workshop at home with less expense.

She noted that the UNLV Choral Group was going to appear at the Del Coronado shortly and suggested that her share of the funds be allocated for that purpose.

It was suggested by Mr. Ross that if she objected to using
University funds for her attendance at such a Workshop,
perhaps she would consider going at her own expense. Mrs.
Fong stated that she would not be participating in the
Workshop.

Mr. Mc Bride moved approval of the Chancellor's recommendation. Motion seconded by Mrs. Whitley, carried with Mrs.

Fong opposing.

20. Appointment of System Endowment Officer

Chancellor Baepler reported that applications had been received and interviews concluded for the position of System Endowment Officer and Assistant General Counsel, with funding for the position to continue to come from unrestricted endowment income available to the Chancellor's Office. He noted that there is presently some consideration being given to a restructuring of this position during the next fiscal year, with half-time continuing to be devoted to Assistant General Counsel, but with the remaining half-time devoted to fund raising exclusively for UNLV, or perhaps shared between UNLV and CCCC.

Mr. Karamanos moved approval of the appointment of Mr.

Rivera as recommended. Motion seconded by Mrs. Fong, carried without dissent.

21. Law School Consultant Selection Committee

Mr. Cashell announced the appointment of the following

Nevadans to serve on the Committee to recommend consultants
to update the 1975 Law Sccool Study:

The Honorable William Beko, District Judge, Nye County, to serve as Chairman.

Ms. Frankie Sue Del Papa, Attorney, Reno

Mr. John Foley, Attorney, Las Vegas

The Honorable Addeliar Guy, District Judge, Clark County

The Honorable Paul Goldman, District Judge, Clark County

Mr. Harley Harmon, Sr., Las Vegas

The Honorable Procter Hug, Jr., Judge, Ninth Circuit

Court of Appeals

Mr. Jon Key, President, Washoe County Bar Association

The Honorable Noel Manoukian, Justice, Nevada Supreme

Court

Mr. Bruce Roberts, President, Nevada Bar Association

Mr. Richard D. Weisbart, President, Clark County Bar

Association

Mr. Cashell reported that the charge to the Committee will be to identify, evaluate and recommend to the Board of Regents a potential consultant (individual or firm) to update and expand the 1975 Law School Study. He explained that he had not appointed Regents or University personnel to the Committee since it seemed that their appropriate role would be to serve as resource persons to the Committee and then, later, to the consultant selected, and had asked

that the Secretary of the Board provide any staff support required by the Committee.

Mr. Cashell stated that he planned to ask Judge Beko to call an early meeting of the Committee, at which time he would explain the charge to the Committee and the time-table for submission of the updated study, and would ask the Committee to participate in the review of the study when it is ready for Board consideration. To facilitate meetings of the Committee, he requested an allocation of up to \$2,500 for travel from the Board of Regents Special Projects Account.

Mr. Buchanan noted that there was a report of a gift on the supplemental agenda which was related to the Law School study and suggested that action on the request for travel funds be considered in conjunction with consideration of the gift.

22. Acceptance of Gifts

A. President Crowley reported that UNR has received assets totaling \$662,510.24 from the estate of H. E. "Mac"Mc Coskey. He recommended the assets be accepted and

that they be used to establish a permanent endowment for scholarships for the UNR Medical School, as stipulated in the bequest. Dr. Crowley noted that this gift to the University was due to the efforts of former Regent Clark J. Guild and UNR Vice President Edward L. Pine.

B. President Goodall reported that UNLV has received a gift of 200 shares of Warner and Swasey common stock with a market value of approximately \$13,000, from State Senator Bill and Judith Hernstadt, with a stipulation that the proceeds from the sale of the stock are to be used to update an existing feasibility study on a Law School in the State of Nevada or to pay part of the cost of a new study, with such study to be done by an outside independent, recognized consultant for that type of work. President Goodall noted that this gift was possible through the efforts of Mrs. Lilly Fong.

Mr. Buchanan moved that the two gifts be accepted for the purposes stated, and further moved that an allocation of \$13,000 be provided from the Board of Regents Special Projects Account as matching funds to the Hernstadts' gift, to be used to update the feasibility study and to complete any architectural studies necessary in conjunction with

that study, with the necessary travel required by the Law
School Consultant Selection Committee to be covered from
the matching monies allocated from the Board of Regents
Special Projects Account. Motion seconded by Mrs. Fong,
carried without dissent.

23. Sanitary Sewer Extensions through UNR Campus

President Crowley reported that the City of Reno has requested permission for an 8" temporary sewer connection from an existing sewer line in Evans Avenue through the UNR Campus to an existing 18" University interceptor east of Scrugham Engineering Mines building. This will allow use of the existing sewer for a proposed development and will eliminate the requirements for a sewage lift station. This extension will also eliminate an existing capacity problem and allow for sewer service for additional Campus development.

Dr. Crowley reported that the City has also requested permission for an 8" temporary sanitary sewer connection from a proposed sewer interceptor on Mc Carran Blvd., and construction of an 8" sewer line from Mc Carran, connecting with an existing University line serving the Children's

Behavioral Services Facility, north of the Medical School, thereby assisting the University in future development of land between the Medical School and the Children's Facility.

President Crowley recommended that the necessary permission be given the City of Reno for these temporary sewer extensions, noting that when the proposed sewer interceptor on Mc Carran is completed, these temporary extensions will be abandoned.

A third request by the City of Reno, still under negotiation and not ready for Board action, is a proposal that the University offer to the City of Reno the 8" sewer line connecting the Children's Behavioral Services Facility to the City Main on Evans Avenue, to be operated and maintained by the City. President Crowley stated that a report on this third request will be submitted to a subsequent meeting.

Mr. Buchanan moved approval of the temporary sewer extensions as requested by the City of Reno. Motion seconded by Mrs. Fong, carried without dissent.

24. Approval of Fund Transfers, UNLV

President Goodall requested approval of the following fund transfers from the Contingency Reserve:

#80-025 \$100,000 to Extended Day Supplement, to provide funds for professional letters of appointment for the Spring semester.

#80-033 \$12,000 to Library Acquisitions to provide funds for back issues of scientific journals and microfilm.

Chancellor Baepler recommended approval.

Mrs. Fong moved approval. Motion seconded by Mr. Buchanan, carried without dissent.

25. Request for Augmentation of Interview and Recruiting Account UNR

President Crowley requested an augmentation of the UNR

Interview and Recruiting Account by allocation of \$10,000

from the Board of Regents Special Projects Account, noting that UNR is presently engaged in recruiting for a Vice

President for Academic Affairs, a Vice President for

Business, a Dean of the Orvis School of Nursing and a Dean of the School of Medicine.

Mrs. Fong moved approval. Motion seconded by Mr. Buchanan, carried without dissent.

The meeting adjourned for lunch and reconvened at 1:30 P.M. with Vice Chairman Ross presiding in the absence of Chairman Cashell.

26. Design Development Drawings, Henderson Center, CCCC

Design development drawings for the Henderson Center of CCCC were presented by Leo Borns, project architect. It was noted in the presentation that this project consists of approximately 20,600 gross square feet. The total project budget of \$1,924,000 was authorized from the State General Fund and includes \$1,558,000 for construction and \$132,000 for furnishings.

President Eaton recommended approval of the design development drawings as presented and authorization to proceed to development of final plans. Chancellor Baepler concurred.

Mr. Buchanan moved approval. Motion seconded by Dr.

Lombardi, carried without dissent.

27. Design Development Drawings, Fallon Center, WNCC

Design development drawings for the Fallon Center of WNCC were presented by Maurice J. Nespor, project architect.

The project comprises approximately 10,000 gross square feet. The total project budget of \$851,000 comes from the State General Fund and includes \$674,300 for construction and \$60,000 for furnishings.

President Davis recommended approval of the design development drawings as presented and authorization to proceed with development of final plans.

Mr. Buchanan moved approval. Motion seconded by Mrs. Fong, carried without dissent.

28. Report of Investment Advisory Committee

Mr. Karamanos reported that the Investment Advisory Committee had met the previous day and took the following actions:

A. Received a report from Mr. Bob Lee at First National

Bank of Nevada, who reported that FNB had not implemented the authorization for purchases of stock which they had requested at the November meeting. After a discussion of the degree of discretion which the banks have in carrying out the transactions which are authorized by the Board of Regents, the Committee recommended that Vice Chancellor Lessly draft new agreements with each of the three banks, after meeting with their representatives, to clarify the parameters within which the banks will operate.

Upon request by Mr. Lee, the Committee recommended that the Board rescind its authorization for the stock purchases requested by FNB at the meeting of November 2, 1979.

B. Chancellor Baepler recommended, and the Committee endorsed, a policy whereby the distribution of income to scholarship accounts in the endowment pool would be limited to six percent annually, with any excess earnings to go back into the corpus of the account, unless such reinvestment is prohibited by the terms of the gift. The purpose of this limitation would be to increase the corpus of the endowment fund, while estab-

lishing an income level which could more reasonably be maintained in the event of a period of decreased earnings.

C. Received a report from Mr. Tom Josephsen of Security

National Bank, who recommended that the \$200,000 in
the account of the Mamie Kleberg Chair in Historic

Preservation be invested in U. S. Treasury notes and
long-term AAA telephone bonds, as follows:

50,000 U. S. Treasury, 2 year with a market yield of \$11.30

100,000 U. S. Treasury, 5-15 year with a market yield of \$10.50

50,000 AAA Telephone Long Term, such as Pacific

Northwest Bell at 10-1/8%, due 2019, with a

market yield of \$11.00

The Committee recommended that these investments be approved.

Mr. Josephsen requested that the Committee recommend the rescinding of authorization for transactions which SNB received at the September meeting of the Board of

Regents. The Committee endorsed this request.

D. Received a report from Mr. Monte Miller of Valley Bank.

Mr. Miller reported the purchase of previously authorized stocks and bonds, as follows:

Bond Purchase

100M U. S. Treasury Notes, at 10-3/8%, due 5/15/85, approx. price, 100-11/32, approx. value of \$100,340, and a 10.29% yield to maturity

Stock Purchases

1000 shares International Paper, approx. price of 38, approx. value of \$38,000, market yield of 5.8%

1400 shares United Air Lines, approx. price of 21-3/4, approx. value of \$30,450, market yield of 4.6%

Mr. Miller also requested that the Committee recommend the rescinding of all remaining authorizations which have not been implemented by Valley Bank. The Commit-

tee endorsed this request.

Mr. Karamanos requested approval of the Committee's actions.

Dr. Lombardi moved approval. Motion seconded by Mr. Buchanan, carried without dissent.

29. New Business

A. Mrs. Fong requested that there be some look at salary inequities, particularly with reference to salaries for part-time faculty.

Mr. Mc Bride pointed out that this was addressed in the meeting of the Finance Committee the previous day and was included in a request that the Administration proceed with development of a proposal to correct such inequities.

Mrs. Fong requested a report on the matter. Chancellor Baepler stated that the report would be very brief, noting that the part-time salaries are embarrassingly low. It is a priority issue with the Legislature to get funding for upgrading these salaries; the funding

was not provided. It would again be a request during the next legislative session; however, Dr. Baepler pointed out that the magnitude of the problem, given the great number of people involved in this category, is such that it is not possible to turn to any current operating budgets for an immediate resolution of the problem.

Mr. Mc Bride suggested that the Chancellor's Office might develop some comparative data on part-time salaries at other institutions.

- B. Mrs. Fong stated that she had become aware that there were several visitors present at the Board meeting who did not have copies of the agenda and asked if a synopsis of the agenda could be made available at future meetings. It was noted that such a synopsis was available and it had been the practice over the past several years to provide such copies at each meeting.
- C. Mr. Mc Bride asked that Dean Mazzaferri be requested to present to the Board at a subsequent meeting in Reno, a status report on the relationship between the Medical School and the Washoe Medical Center, and information

concerning the School's accreditation position, and any other matters concerning the School about which the Regents should be informed.

- D. Mr. Mc Bride asked that the Presidents of UNR and UNLV be requested to convene their Athletic Councils to look into the problem of makeup credits, and to specifically examine the question of whether it should be required that all makeup credits be completed in Nevada institutions, with a report concerning this to be brought back to the February meeting.
- E. Mr. Buchanan expressed concern that a substantial portion of research dollars within the State of Nevada is going to out-of-state organizations and suggested that the Desert Research Institute should make a greater effort to publicize its expertise and availability to participate in these research projects. He noted that the State of Nevada, through several State agencies, and at county levels, is addressing a number of environmental projects and it was his opinion that DRI should be taking the leadership in this area.

Chancellor Baepler agreed that DRI should be more visi-

ble and its capability better advertised, but pointed out that the Institute and the Universities are not totally missing from the picture and are involved to a limited degree in many of the State-sponsored research projects.

President Smith stated that DRI is eager to participate more fully in seeking solutions to some of the problems the State is now addressing, and the Institute is now actively engaged in identifying ways in which they can become more fully involved.

- F. Mr. Ross reported that he had been asked to announce that Chairman Cashell will shortly make appointments to the two Campus work load study committees.
- G. Mrs. Fong asked for a report on the status of the Health Manpower Study.

The meeting adjourned at 2:35 P.M.

Bonnie M. Smotony

Secretary of the Board